

Our Shared Vision 2020 - 2021

Our Mission	<p>Ripplevale School provides a caring learning environment where our pupils make meaningful progress, relative to their individual starting points. Our aim is to encourage them to develop appropriate personal, social and employable skills enabling them to become confident, independent and aspiring young people.</p>				
Our Commitments	<p>We are committed to our children and young people:</p> <p>By aiming to:</p> <ul style="list-style-type: none"> develop skills that prepare for adulthood work with parents, carers and other agencies collaboratively as part of a multi-disciplinary team to achieve the best positive outcomes for all provide opportunities to empower pupils to fulfil their dreams and reach their potential raise self-esteem, wellbeing and reduce anxiety provide strategies for coping with individual challenges deliver a bold & creative curriculum celebrate success and share achievements nurture and develop individual qualities provide high quality pastoral care access to a wide range of vocational & academic qualifications increase employability opportunities 	<p>We are committed to our staff:</p> <p>By aiming to:</p> <ul style="list-style-type: none"> create an ethos where we share and hold the same aspirations and goals create consistency and excellent practise across the school facilitate professional development and the sharing of excellent practice provide robust induction and ongoing professional development opportunities nurture, teach & sustain excellent practitioners continue to improve communication & share innovation offer effective training programme addressing whole school priorities as well as individual needs raise the profile of wellbeing for all staff 	<p>We are committed to our wider community:</p> <p>By aiming to:</p> <ul style="list-style-type: none"> encourage and support families and carers to be active partners in their child's learning in school and at home work with all stakeholders to continue to develop the strategic implementation for the future of Ripplevale School expand the opportunities within our local community work with local charities, parent groups and employers to give our children and young people the best opportunities share best practice by networking with other schools and external agencies work with our new owners, Cavendish Education and our link school, Trinity in driving forward the shared vision for Ripplevale School, its pupils, the staff & the local community 		
Our priority areas for development	<p>Quality of Education</p> <ul style="list-style-type: none"> Implement a moderation of work cycle to ensure we are confident with our Pupil Asset assessment judgements Embed opportunities to develop a love for reading in Key Stages 3, 4 and 6th Form Promote a love for learning by enhancing the delivery of the newly implemented curriculum Develop SMSC provision across the school Quality assure that sequential learning is taking place across the curriculum Explore more creative options for lessons for next academic year for KS3 and KS4 	<p>Behaviour & Attitudes</p> <ul style="list-style-type: none"> Pupil voice to have more of an integral part in whole school development, projects and initiatives Reduce persistent absence for identified pupils and to continue to promote good or better attendance across the school Further enhance opportunities for pupils to engage in extra-curricular activities/opportunities Further develop outside play/recreation provision across all key stages Further develop transition from Primary to Year 7 and then to Year 8 	<p>Personal Development</p> <ul style="list-style-type: none"> Achieve Healthy Schools status Explore and implement a frame work to measure non-academic progress Further develop wellbeing and mental health provision across the school Embed Zones of Regulation across the whole school. Further develop relationships with other SEN schools to share good practice and promote inter-school relationships 	<p>Leadership & Management</p> <ul style="list-style-type: none"> Implement core values across the school community Embed a culture of mentoring, team work and solution focused thinking across the school Maintain good links of communication between all stake holders Develop an enhanced induction / mentor scheme for new staff Measure the impact, effectiveness and implementation of staff training Develop a Well Being for Staff programme 	<p>6th Form</p> <ul style="list-style-type: none"> Continue to strengthen community and business links to develop opportunities for pupil engagement, real life learning experiences and employability. Refine the curriculum to strengthen links between Key Stage 4 and 5 Develop business enterprise outlet / pop up shop for Post 16

